

“O‘zbekiston milliy elektr tarmoqlari” aksiyadorlik jamiyati Kuzatuv kengashiga
hisobdor Ichki audit xizmati auditorlariga

TALABNOMA

REQUIREMENTS

*To the auditors of the Internal Audit Service, accountable to the Supervisory Board of
JSC "National Electric Grid of Uzbekistan"*

Nomzodga qo‘yiladigan talablar <i>Requirements for candidates</i>		
1.	Ma’lumoti <i>Education</i>	Oliy, MBA darajasiga ega bo‘lish maqsadga muvofiq <i>Higher education, preferably a Master of Business Administration (MBA) degree.</i>
2.	Mutaxassisligi <i>Specialization</i>	Iqtisodiyot/Moliya/Biznes <i>Economics, finance, and business.</i>
3.	Ish tajribasi <i>Work experience</i>	Ichki audit xizmati auditori asosan: Moliya, Davlat moliyaviy nazoratida, Buxgalteriya hamda energetika sohalarida, buxgalteriya hisobi va hisoboti bilan bog‘lik bir yoki bir nechta bo‘limlarda yoki ichki va tashqi auditor lavozimida kamida 1 yillik ish tajribasiga ega bo‘lishi; Ichki auditorlar instituti tomonidan ishlab chiqilgan moliyaviy hisobotlarni xalqaro standartlarini va ichki auditning xalqaro professional standartlarini bilishi; O‘zbekiston Respublikasining normativ-huquqiy hujjatlarini, shu jumladan auditorlik faoliyati, buxgalteriya hisobi, soliq solish masalalarini bilishi lozim. <i>The auditor of the Internal Audit Service shall mainly:</i> <i>Have at least 1 year of experience in finance, public financial control, accounting and energy, in one or more departments related to accounting and reporting, or as an internal or external auditor;</i> <i>Knowledge of international financial reporting standards and international professional standards for internal audit developed by the Institute of Internal Auditors;</i> <i>Knowledge of legislative acts of the Republic of Uzbekistan, including those related to audit, accounting and taxation.</i>
4.	Maxsus ko‘nikmalar	➤ Moliyaviy rejalashtirish va tahlil usullarini, moliyaviy va buxgalteriya hisoboti asoslarini bilish;

	<i>Special skills</i>	tashkilotning moliyaviy-iqtisodiy va ishlab chiqarish-xo'jalik faoliyatini tartibga soluvchi qonun hujjatlari va boshqa normativ-huquqiy hujjatlarni bilish; buxgalteriya hisobini tashkil etish, moliyani boshqarish va soliq solish masalalari bo'yicha me'yoriy va uslubiy hujjatlarni bilish; ✓ Kompetentlilik, mas'uliyatlilik, professionallik; <i>In-depth knowledge of financial planning, analysis methods, and the basics of financial reporting and accounting;</i> <i>Awareness of legislation and regulations governing the organization's financial, economic, and production activities;</i> <i>Possession of regulatory and methodological documents related to accounting, financial management, and taxation;</i> <i>High competence, responsibility, and professionalism.</i>
5.	Xorjiy tillarni bilish bo'yicha <i>In terms of knowledge of foreign languages,</i>	- Ingliz va russ tillari; <i>English and Russian languages.</i>
6.	Kompyuter savodxonligi <i>Computer literacy.</i>	Ishonchli foydalanuvchi (1C, SAP (Ariba, S/4 HANA), MS office va boshqalar.); <i>A confident user of 1C, SAP (Ariba, S/4 HANA) and MS Office, among other applications.</i>

Hamkorlik shartlari <i>Terms of cooperation</i>		
1.	Bandlik shakli (shtatlari birligida) <i>The form of employment in full-time positions.</i>	Jamiyat joylashgan mazildagi ofisda, to‘liq ish kuni <i>In the office where our company is located, our employees work full-time.</i>
2.	Sinov muddati <i>Probation period</i>	3 oy <i>3 months</i>
3.	Xizmat safarlariga <i>Business trips for work purposes.</i>	Aksiyador va kuzatuv kengashi hamda Ichki audit xizmati boshlig‘ining talabiga ko‘ra amalga oshiriladi. <i>At the request of a shareholder, the supervisory board and the head of the internal audit service.</i>

Qo‘shimcha talablar <i>Additional requirements.</i>		
1.	Sertifikatlarning mavjudligi <i>Availability of certificates</i>	Quyidagi xalqaro auditorlik sertifikatiga ega bo‘lish yoki O‘zbekiston Respublikasi Auditorlar palatasining amaldagi auditorlik sertifikatiga ega bo‘lish yoki ulardan birini olish yo‘lida sezilarli darajadagi natija bo‘lishi lozim: ✓ CIA (Certified Internal Auditor) sertifikati; ✓ ACCA (Association of Certified Chartered Accountants) sertifikati; ✓ CIPA (Certified International Professional Accountant) sertifikati; ✓ CPA (Certified Public Accountant) sertifikati; ✓ DipIFR (Diploma in International Financial Reporting) diplomi; ✓ DipCPIA (Certified Professional Internal Auditor) diplomi; ✓ CFE (Certified Fraud Examiner) sertifikati; ✓ CISA (Certified Information Systems Auditor) sertifikati; ✓ CISM (Certified Information Security Manager) sertifikati Must have an international audit certificate or a valid certificate of the Chamber of Auditors of the Republic of Uzbekistan, or have significant results on the way to obtaining one of them: ✓ CIA (Certified Internal Auditor); ✓ ACCA (Association of Certified Chartered Accountants); ✓ CIPA (Certified International Professional Accountant); ✓ CPA (Certified Public Accountant); ✓ DipIFR (Diploma in International Financial Reporting); ✓ DipCPIA (Certified Professional Internal Auditor); ✓ CFE (Certified Fraud Examiner); ✓ CISA (Certified Information Systems Auditor);

		✓ CISM (Certified Information Security Manager)
2.	Shaxsiy fazilatlari <i>Personal qualities</i>	➤ tahliliy fikrlashning yuqori darajasi; ✓ Natijaga yo‘nalganlik; ➤ Fikrlashning yuqori tizimlilik va moslashuvchanligi, ishning izchilligi; ✓ Yuqori ish qobiliyati va natijaga bo‘lgan motivatsiya; ✓ Jamoa bilan ishlash qobiliyati; ➤ Ko‘p vazifali rejimda ishlash; - <i>High level of analytical thinking;</i> - <i>Result orientation;</i> - <i>Deep consistency and flexibility of thinking, consistency in work;</i> - <i>High efficiency and motivation to achieve goals;</i> - <i>Ability to work as part of a team;</i> - <i>The ability to multitask.</i>
3.	Sohalar <i>Areas of activity</i>	Moliya, Davlat moliyaviy nazorati, Buxgalteriya soxalarya Energetika, Neft va gaz; Yengil/og‘ir sanoat; <i>Finance, public financial control, and accounting in the fields of energy, oil and gas; light and heavy industry.</i>
4.	Qaysi nomzodlar ko‘rib chiqilmaydi. <i>Which candidates will not be considered for the position.</i>	Yuqoridagi talablarga javob bermaydigan <i>Does not meet the specified criteria.</i>